

# Procur3d Consulting

## Modern Slavery Policy

Publication date: April 2022



### Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 16 January 2022. Procur3d Consulting Ltd ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

### Organisational structure

Procur3d Consulting Ltd has business operations in the United Kingdom. We operate in the Construction Sector. The nature of our supply chains is as follows: We provide specialist consultancy services and SaaS software (Scope Assure) using a small number of trusted and close supply chain partners. For more information about the Company, please visit our website: [www.Procur3d.com](http://www.Procur3d.com).

### Policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

- Whistleblowing policy - If, in the course of employment, an employee becomes aware of information which they reasonably believe tends to show one or more of the following, they must use the Company's disclosure procedure to identify whether a criminal offence has been committed is being committed or is likely to be committed.
- We make sure our suppliers are aware of our policies and adhere to the same standards.

## Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal supplier audits.
- External supplier audits.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Provide protection for whistleblowers.

## Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
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- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.
- We do not consider that we operate in a high-risk environment because The majority of our supply chain is based in the UK
- and within a low-risk sector providing professional services which are regularly audited.
- We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our
- policies and procedures by any of our suppliers, we will require that supplier to remedy the non-compliance.

## Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will train our staff about modern slavery issues and increase awareness within the Company.
- We will carry out a regular audit of suppliers - 100% of suppliers each year.

### Training our staff

The Company requires its staff to complete training and ongoing refresher courses on slavery and human trafficking. The Company's training covers:

- How to identify the signs of slavery and human trafficking.
- What initial steps should be taken if slavery or human trafficking is suspected.
- How to escalate potential slavery or human trafficking issues to the relevant parties within the Company.
- The statement was approved by the board of directors.

### Signed on behalf of the Procur3d Consulting:

Company Director: CHRIS COOPER



Date: .....29/04/22.....